

**PERSON SPECIFICATION**  
**Lecturer/Senior Lecturer (Assistant/Associate Professor), Economics**  
**Vacancy Ref: A798**

Criteria	Senior Lecturer Essential/ Desirable	Lecturer Essential/ Desirable	*Application/ Supporting Statement/ Interview/CV
PhD in Economics, or a cognate discipline, from a reputable University (or be close to completion for Lecturer applications)	Essential	Essential	Application/ CV
Previous university lecturing/teaching experience, the ability to relate to, motivate and teach students and successfully perform pastoral functions	Essential	Desirable	Application/ Interview/CV
Ability to teach across a variety of programmes, with evidence of teaching excellence	Essential	Essential	Application/ Interview/CV
Sustained record of research, with publications in highly-rated journals	Essential	Desirable	Application/ CV
Research interests that contribute to the strategy of the department	Essential	Essential	Application/ Interview/ CV
Experience of working co-operatively and flexibly with colleagues including undertaking appropriate administrative duties	Essential	Essential	Application/ Interview/CV
Uses appropriate styles and arguments to influence and negotiate satisfactory outcomes	Essential	Desirable	Application/ Interview
Willingness to relocate	Essential	Essential	Application/ Interview
Plans and potential to achieve the highest RAE level of research excellence	Essential	Essential	Application/ Interview
Ability to contribute towards the department's teaching and research plans	Essential	Essential	Application/ Interview
Ability to develop as a teacher	Essential	Essential	Interview
Evidence of the ability to take on an effective leadership role	Desirable	Desirable	Application/ Interview
Ability to adapt to change and be prepared to undertake a wide variety of activities	Desirable	Desirable	Application/ Interview

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- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.